

DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT
In Accordance with AB1200 (Statutes of 1991, Chapter 1213); G.C. 3547.5; CCR, Title V, Section 15449

Woodland Joint Unified School District

The proposed agreement is a 1 year agreement that covers the period beginning 7/01/15 and ending 6/30/16, and will be acted upon by the Governing Board at its meeting on 3/24/16. The General Fund is impacted as follows. Impact on other funds is addressed in the narrative.

Bargaining Unit Group
(Please use separate disclosure for each group)

Certificated

Classified

Confidential/Management

Other

Check one	Cost of 1% *
<input type="checkbox"/>	
<input checked="" type="checkbox"/>	165,000
<input type="checkbox"/>	
<input type="checkbox"/>	

* includes salary and related benefits, e.g. STRS, PERS, Workers Compensation, Unemployment

A. Proposed Change in Compensation

	Compensation	Fiscal Impact of Proposed Agreement			%		
		2015-16 FY -	2016-17 FY -	2017-18 FY -	2015-16 FY -	2016-17 FY -	2017-18 FY -
1	Salary Schedule - Increase(Decrease)	636,987	646,542	656,240	3.86%	3.92%	3.98%
2	Step and Column - Increase (Decrease) due to movement plus any changes due to settlement						
3	Other Compensation (complete description below)	115,816			0.70%		
4	Statutory Benefits - Increase (Decrease) in STRS, PERS, FICA, WC, UI, Medicare, etc. (may be included in costs above or shown separately)	159,609	137,080	139,136	0.97%	0.83%	0.84%
5	Health/Welfare Benefits - Increase (Decrease)						
6	Total Compensation	912,412	783,622	795,376	5.53%	4.75%	4.82%
7	Total Number of Represented Employees	371	371	371			
8	Total Compensation Average Cost per Employee - Increase (Decrease)	2,459	2,112	2,144			

Other Compensation - This represents the one time payment of 1%.

9 Were any additional steps, columns, or ranges added to the schedules?

YES

NO

x

10 Does this bargaining group have a negotiated cap for Health and Welfare benefits

YES

NO

x

If yes, please indicate the cap amount.

\$ 507.00

- A. **Proposed change in compensation.** Provide a brief narrative of the proposed change in compensation, including percentage change(s), effective date(s), and comments and explanations as necessary

The tentative agreement between CSEA and WJUSD is for a 5.5% salary increase, effective July 1, 2015.

- B. **Proposed negotiated changes in non-compensation items** (e.g. class size adjustments, staff development days, teacher prep time, etc.)

- C. **What are the specific impacts on instructional and support programs to accommodate the settlement?** Include the impact of non-negotiated changes such as staff reductions and program reductions/eliminations.

None

- D. **What contingency language is included in the proposed agreement?** Include specific areas identified for reopeners, applicable fiscal years, and specific contingency language.

None

- E. **Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.**

None

- F. **Will this agreement create, or increase an operating deficit in the current or subsequent year(s)?** An operating deficit is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

None.

- G. **Source of funding for proposed agreement.**

Current year:

General Fund will fund the 5.5%. The One Time Discretionary grant of \$529 per ADA will fund the one time payment of 1%

How will ongoing cost of the proposed agreement be funded in future years?

General Fund

If multi-year agreement, what is the source of funding, including assumptions used, to fund these obligations in future years? (Remember to include compounding effects in meeting obligations).

General Fund

For multi-year agreements, please provide a multi-year financial projection covering the term of the agreement. Include all assumptions used in the projections enrollment growth, COLA, deficits, etc.

- H. Describe the financial impact on other funds affected by the proposed settlement - consider Cafeteria, Adult Education, Deferred Maintenance
Other funds will absorb the financial impact of the salary increase for their respective employees.

G. Impact of Proposed Agreement on Current Year Unrestricted Reserves

1. State Reserve Standard

a. Total expenditures, transfers out, and uses (including cost of proposal)	\$113,047,866
b. State Standard Minimum EUR Percentage for this district	3%
c. State Standard Minimum EUR amount for this district <i>(greater of line 1-c or \$50,000 for districts w/less than 1,001 ADA)</i>	3,391,436

2. Budgeted Unrestricted reserve (after impact of Proposed Agreement)

a. General Fund budgeted Unrestricted EUR	3,418,808
b. General Fund budgeted Unrestricted Unappropriated amount	6,050,700
c. Special Reserve Fund budgeted EUR	\$
d. Special Reserve Fund budgeted Unappropriated amount	\$
e. Total District budgeted Unrestricted reserves	\$ 9,469,508

3. Do Unrestricted reserves meet the state minimum standard amount?

Yes ☒ No ☐

IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

In accordance with E.C. 42142

Date of governing board approval of budget revisions in Col. 2 March 24, 2016

If the board approved revisions are different from the proposed revisions in Col. 2, provide an updated report upon approval of the district governing board.

	(Col. 1) Latest Board- approved budget before settlement (as of 3/10/16)	(Col. 2) Revisions Necessary as a result of proposed settlement	(Col. 3) Other Revisions	(Col. 4) Total impact on budget (col. 1+2+3)
REVENUES				
LCFF Sources (8010-8099)	81,613,944			\$ 81,613,944
Remaining Revenues (8100-8799)	21,617,972			\$ 21,617,972
TOTAL REVENUES	103,231,916	-	-	\$ 103,231,916
EXPENDITURES				
1000 Certificated Salaries	45,481,921			\$ 45,481,921
2000 Classified Salaries	15,289,256		752,803	\$ 16,042,059
3000 Employee Benefits	16,392,213		159,609	\$ 16,551,822
4000 Books and Supplies	19,488,404			\$ 19,488,404
5000 Services and Operating Expenses	14,966,372			\$ 14,966,372
6000 Capital Outlay	25,000			\$ 25,000
7000 Other	1,278,958			\$ 1,278,958
TOTAL EXPENDITURES	112,922,124	-	912,412	\$ 113,834,536
OPERATING SURPLUS (DEFICIT)	(9,690,208)	-	(912,412)	\$ (10,602,620)
Other Sources and Transfers In				\$ -
Other Uses and Transfers Out	125,742			\$ 125,742
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	(9,815,950)	-	(912,412)	\$ (10,728,362)
BEGINNING BALANCE	\$ 20,197,870			\$ 20,197,870
ENDING BALANCE	\$ 10,381,920			\$ 9,469,508

Certification No. 1

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer of the Woodland Joint Unified School District (district), hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement between the District and the Classified Bargaining Unit, during the term of the agreement from July 1, 2015 to June 30, 2016.

The budget revisions necessary to meet the costs of the agreement in each year of its term are reflected on Page 5 of this document.

N/A_____ (No budget revisions necessary)

**District Superintendent
 (Signature)**

Date

**Chief Business Official
 (Signature)**

Date

Certification #2

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the *Public Disclosure of Proposed Bargaining Agreement* in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

**District Superintendent (or Designee)
 (Signature)**

Date

Contact Person

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on _____, took action to approved the proposed Agreement with the _____ Bargaining Unit.

**President (or Clerk), Governing Board
 (Signature)**

Date